## OFFICE OF ACADEMIC QUALITY AND ENHANCEMENT

## **Employment Data Reports**

With help from Lightcast software, the OAQE can produce a number of reports that show employment opportunities and projections for upcoming, and recent graduates. With parameters guided by the learning outcomes of your program, reports can be tailored to suit your specific needs.





| TYPE OF<br>REPORT           | DESCRIPTION   | PARAMETERS  | OUTPUTS  |
|-----------------------------|---|---|--|
| Job<br>Posting<br>Analytics | This report helps you quickly<br>understand employer<br>demand for specific roles or<br>skills by region  | <ul> <li>Time frame (2012-Present)</li> <li>Occupation (NOC codes, 1-5)</li> <li>Geographic Region</li> <li>Skills (Specialized and Common)</li> <li>Education Level</li> <li>Keyword Search</li> </ul> | <ul> <li>How many job postings are being made</li> <li>What jobs are being sought</li> <li>The companies looking for talent</li> <li>The intensity of job demand</li> <li>What job titles are being used</li> <li>The skills companies need</li> </ul> |
| Occupation<br>Overview      | Similar to the Job Posting<br>Analytics report, but more<br>general in scope (fewer<br>parameters).   | <ul><li>Time frame (2001-2031)</li><li>Geographic Region</li><li>Occupation (NOC Codes, 1-5)</li></ul>  | <ul> <li>Many of the Job Posting Analytics outputs plus</li> <li>Regional and National employment</li> <li>Top schools - where students are earning their degrees/certifications</li> </ul>  |
| Career<br>Pathways          | This tool provides a visual representation of the job ecosystem, mapping out how jobs are related and identifying potential career paths and development opportunities. | <ul><li>Focus Occupation</li><li>Region</li></ul>   | <ul> <li>Related Jobs</li> <li>Next-step jobs that workers can transition into from the focus occupation</li> <li>Feeder jobs that workers may use to transition into the focus occupation</li> <li>Transition types and skills</li> </ul>             |

Regional vs. National Averages - Occupation Overview Report



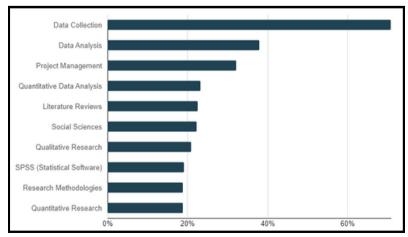


Related Jobs - Career Pathways Report

**Top Job Titles and Occupations-** Job Posting Analytics







Specialized Skills (% of Postings Mentioned) - Job Posting Analytics